Safeguarding and Protection Policy and procedure.

Alex D&D Training has considered its responsibilities to the young people and vulnerable adults coming to learn in our training centre and within our premises very carefully, and has produced the following Safeguarding and Child Protection Policy and underpinning procedures in order to set out the standards we wish to uphold in providing learning for children, young people and safeguarding the welfare of young people and young people in our care.

1. Policy Statement

Alex D & D Training acknowledges its duty of care to safeguard the welfare of all young people (defined as those under 18) involved in learning within the training centre. All young people have a right to protection, and have their needs taken into account.

Alex D&D Training will therefore endeavour to ensure the safety and protection of all young people involved with the centre through the Child Protection guidelines adopted by the Management Committee of the centre. It is the responsibility of all adults within the club to assist the Management Committee in this endeavour.

2. Policy Aims

- To provide young people with appropriate safety and protection whilst in the care of the training centre and also help them to enjoy their experience of the learning.
- To reassure parents that their children will receive the best practicable care possible whilst participating in activities within the centre.
- To provide support to staff and students and volunteers to make informed and confident responses to specific child protection issues and to fulfil their role effectively.

3. Principles

- The welfare of young people is paramount.
- All young people, whatever their age, culture, disability, gender, language, ethnic origin and religious beliefs have the right to protection from abuse.
- All suspicions and allegations of abuse and poor practice will be taken seriously and responded to swiftly and appropriately.
- All staff and volunteers working in the centre have a responsibility to report concerns to their centre Safeguarding Officer.
- Adults – centre staffs, volunteers, learners, assessor and IQA will be supported

to understand their role and responsibility with regard to the duty of care and protection of young people by the centre.

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- **I**ndividuals will receive support through education and training, coordinated by the Training centre to be aware of and understand best practice and how to manage any welfare or child protection issues that may come to light.
- Alex D&D Training will work in partnership with young people and parents to review and implement child protection and safeguarding procedures.
- Alex D&D Training's policy and procedures are based on the above principles and UK and international legislation and government guidance and take the following into consideration:
  - The Children Act 1989 and 2004.
  - Working Together to Safeguard Children 2015.
  - The UN Convention on the Rights of the Child.
  - Any subsequent legislation relating to child protection would implicitly be incorporated into this document.

4. Responsibilities and Communication

- The Alex D&D Training Child Protection Policy will be available to all members, parents, staff, volunteers and participants.
- The Policy will be reviewed every three years by the Management Committee, and amended as appropriate.
- The Management Committee has responsibility for ensuring that the policy and procedures are implemented, including referring any appropriate disciplinary action to the national governing body as appropriate.
- The Club Safeguarding Officer has responsibility for responding to any allegations, concerns or child protection incidents, passing information to the appropriate NGB Safeguarding Officer and informing the appropriate club staff where relevant.
- Parents have a responsibility to work together with the club in implementing procedures and providing their children with the necessary information to keep themselves safe.
- Next Review date: 30 /11/2026

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5. Monitoring and review

- This policy will be reviewed one year after being introduced and then every three years or in response to significant new legislation.